

EAST ZIMBABWE CONFERENCE OF
SEVENTH-DAY ADVENTISTS



YEAR END REPORT



12 JANUARY 2020

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Seventh-day
Adventist' Church

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DESIGN & LAYOUT

EZC MEDIA



OUR VISION

Christlike membership.

OUR MISSION

To call and prepare people in our territory and beyond to become disciples of Christ ready for His second coming in the context of Revelation 14:6-12.

OUR CORE VALUES

Integrity:

We believe in being honest, upright and trustworthy.

Unity:

We believe in integration, oneness and love.

Accountability:

We believe in being responsible, reliable and answerable in all our actions.

Teamwork:

We believe in combined effort, effectiveness, communication and collaboration.

Efficiency:

We believe in agility, promptness, economy, timeous execution of duties.

Innovation:

We believe in creativity, relevance, continuous learning and change.

Hello!



Greetings and compliments of the new year! Welcome to our year end Executive Committee meeting.

I am humbled to share with you how the Lord has led His church in EZC in 2019.

Words are not enough to explain the goodness of the Almighty regardless of what is happening in our economy which is not sparing the church either.

God's hand is evident in the growth of the church financially and numerically.

The following report gives a snapshot of what transpired in relation to each strategic pillar.

It also addresses the challenges encountered and the possible recommendations that can be considered in the near future.

God Bless!

Anoldr Marunze

President, East Zimbabwe Conference

MEMBERSHIP GROWTH

Our goal in 2019 was to grow membership by 7% which would be 12 400 souls. We thus managed to baptize **10 310** souls between January and November 2019, which is 83%.

Baptisms 2018 and 2019

Year	Goal	Baptisms
2019	12 400	10 310
2018	12 400	8 057

Membership growth for the three years - Target is 20%



One of the baptisms we had in the year 2019

Possible reasons why districts could not reach their goals :

1. Re-alignment meant many pastors needed time to orient with new districts.
2. Few Baptists currently we have 27 against 72 districts.
3. It is difficult for Baptists to reach certain areas because of travel costs.
4. There was a disruption of baptism because of the cyclone in certain districts.
5. Economic and political challenges and changes also disrupt the flow and rhythm of soul winning initiatives.
6. Unmotivated workforce.

DEPARTMENT: PERSONAL MINISTRIES

Objective: Membership Growth

Activities Done

1. Ten days of Prayer
2. TMI Initiative trainings
3. Preachers Training
4. Evangelism training
5. Multi-sites Campaigns for March to May and September to November using TMI activities
6. Small groups
7. Shepherdess crusade

TMI Activities trained according to Jesus Method.

Witnessing	Children Serving	Back Slider
Bible Study	Farming in evangelism	Family Life
Small Groups	Medical	
SSAU	Repairs in schools	
Praying	Affluent people group	
The sick	Minority people group	
Feeding	Prison	
Clothing	Disaster reaction	
Preaching	Special Need	
Bereaved	Planting in fields	
Wedding	Reaping in fields	
Building	Visitation in homes	

2019 EZC Baptisms

DISTRICT	PASTOR	Annual Goal	GOAL TO DATE	JANUARY BAPTISM	FEBRUARY BAPTISM	MARCH BAPTISM	APRIL BAPTISM	MAY BAPTISM	JUNE BAPTISM	JULY BAPTISM	AUGUST BAPTISM	SEPTEMBER BAPTISM	OCTOBER BAPTISM	NOVEMBER BAPTISM	DECEMBER BAPTISM	YTD (+) (-)	MONTHLY GOAL
1	Anderson	252	231	18	0	46	11	15	28	0	21	0	8	5	152	-79	21
2	Buhera North	468	429	0	3	17	7	27	15	27	81	0	17	17	211	-218	39
3	Buhera South	468	429	12	0	13	11	9	9	4	50	2	7	28	145	-284	39
4	Chippinge South	420	385	15	35	0	64	41	41	0	48	49	31	10	334	-51	35
5	Chiduku North	360	330	0	23	28	8	5	0	0	70	66	18	0	218	-112	30
6	Chiduku South	360	330	0	109	34	18	16	10	0	73	0	36	8	304	-26	30
7	Chikanga	360	330	13	12	12	16	2	1	0	20	7	1	9	93	-237	30
8	Chimanmani	240	220	0	13	0	0	14	22	0	110	2	18	7	186	-34	20
9	Chippinge North	420	385	23	27	20	70	6	41	18	64	9	10	12	300	-85	35
10	Chiremba Central	240	220	4	13	4	10	19	11	0	15	7	10	10	103	-117	20
11	Chiremba South	300	275	0	0	7	0	23	0	0	39	8	0	0	77	-198	25
12	Chiremba North	264	242	7	0	1	15	3	0	0	24	0	26	0	76	-166	22
13	Chiremba West	264	242	0	0	2	2	11	0	0	43	0	0	0	58	-184	22
14	Chitungwiza Central	264	242	5	0	4	11	6	0	0	23	8	57	0	114	-128	22
15	Chitungwiza East	360	330	0	0	26	16	17	0	0	73	37	50	0	219	-111	30
16	Chitungwiza South	360	330	12	0	22	14	13	9	0	79	0	12	0	161	-169	30
17	Chitungwiza North	264	242	11	0	0	7	0	26	0	26	0	20	0	90	-152	22
18	Chivhu East	252	231	6	8	8	7	6	7	0	27	3	6	4	82	-149	21
19	Chivhu West	432	396	6	0	15	0	20	20	0	68	2	0	16	147	-249	36
20	Damafalls	240	220	0	14	2	11	5	11	3	20	14	21	7	108	-112	20
21	Eastview	360	330	15	40	0	17	0	0	0	66	0	0	33	171	-159	30
22	Garonzani	180	132	0	10	22	30	12	19	0	25	3	0	11	132	0	12
23	Glenara	84	77	0	0	0	6	14	0	0	6	0	21	0	47	-30	7
24	Glenara East	144	132	0	0	8	4	2	0	0	16	4	0	0	34	-98	12
25	Glenara South	180	165	0	0	0	9	3	0	0	24	0	0	8	44	-121	15
26	Harare City East	84	77	4	3	12	0	0	0	0	6	0	6	6	37	-40	7
27	Harare Central	300	275	13	33	13	18	8	4	0	43	0	17	7	156	-119	25
28	Harare Minority	15	11	0	0	0	0	0	0	0	0	0	0	0	0	-11	1
29	Harare City West	108	99	5	0	2	0	10	0	0	0	0	0	0	17	-82	9
30	Harare South	360	330	35	6	19	25	7	0	0	30	0	16	12	150	-180	30
31	Headlands East	300	275	0	0	20	4	7	14	5	48	4	36	9	147	-128	25
32	Headlands West	300	275	0	0	10	18	18	0	7	34	2	2	3	94	-181	25
33	Hre Multicultural	72	66	0	4	0	5	3	0	0	0	0	0	0	12	-54	6
34	Hlilile	360	330	11	16	22	25	5	6	1	61	3	14	25	189	-141	30
35	Honde Valley	300	275	0	28	52	23	9	15	2	43	9	15	8	204	-71	25
36	Juru	180	165	0	14	9	24	0	5	0	24	41	0	0	117	-48	15
37	Kariri School	300	275	0	30	57	5	0	16	11	23	3	25	9	179	-96	25
38	Macheke	240	220	0	7	28	21	6	0	6	35	24	12	0	139	-81	20
39	Mafara	360	330	0	0	32	23	10	0	0	23	0	7	0	95	-235	30
40	Makoni Central	300	275	5	10	33	8	3	4	3	74	20	12	5	177	-98	25
41	Makoni East	252	231	3	35	0	12	16	0	5	73	3	26	7	180	-51	21
42	Makoni South	300	275	20	6	8	49	7	1	18	42	0	24	5	180	-95	25
43	Makoni West	300	275	0	0	20	12	16	15	0	35	14	8	4	124	-151	25
44	Manyame	360	330	4	0	11	0	12	4	0	51	0	0	3	85	-245	30
45	Marange North	588	539	0	42	39	60	49	20	17	184	55	26	32	524	-15	49
46	Marange South	588	539	5	98	19	64	27	30	21	95	3	124	31	517	-22	49
47	Marondera East	360	330	0	15	26	11	1	1	11	30	20	25	20	165	-165	30
48	Marondera West	360	330	0	2	2	0	18	7	0	37	0	0	0	66	-264	30
49	Mtr Multicultural	72	66	0	0	6	6	0	0	0	12	0	0	0	24	-42	6
50	Mufare East	192	176	0	1	16	6	18	8	0	29	8	32	4	122	-54	16
51	Mufare South West	300	275	4	1	4	35	26	2	0	47	0	64	10	193	-82	25
52	Mufare South East	300	275	4	4	17	8	13	20	6	54	0	19	10	155	-120	25
53	Mufare West	360	330	0	23	9	6	9	0	0	40	0	25	0	112	-218	30
54	Mufasa	300	275	0	23	12	34	17	0	0	33	11	5	0	135	-140	25
55	Muzungu	216	198	0	0	9	1	5	0	0	20	3	0	31	69	-129	18
56	Nyambari	192	176	0	22	19	30	15	0	4	24	10	31	6	161	-15	16
57	Nyahuni Mission	252	231	0	116	0	15	18	0	25	18	0	18	0	210	-21	21
58	Nyanga	360	330	0	31	28	7	0	36	0	60	1	7	31	201	-129	30
59	Nyanyadzi	240	220	0	0	0	0	19	5	0	22	0	15	20	81	-139	20
60	Nyazura Mission	400	363	31	58	25	3	109	92	0	42	0	54	5	419	-56	33
61	Overspill	300	275	0	0	0	35	17	13	0	39	0	8	8	120	-155	25
62	Parktown	204	187	10	2	3	3	1	1	0	29	20	0	0	87	-110	17
63	Retreat	252	231	10	5	0	0	5	0	8	66	0	0	0	94	-137	21
64	Rusape	300	275	6	9	26	27	12	0	0	43	8	25	0	156	-119	25
65	Ruwa	240	220	10	9	5	7	13	8	0	19	8	0	0	79	-141	20
66	Seke	396	363	4	0	0	5	15	5	5	43	11	12	8	108	-255	33
67	Stoneridge	252	231	6	0	10	2	2	7	0	27	0	0	6	60	-171	21
68	Waterfalls	300	275	0	7	26	9	7	17	6	39	7	21	10	149	-126	25
69	Wedza	432	396	7	38	26	25	35	0	17	72	14	40	2	276	-120	36
70	Zengeza	360	330	13	2	7	8	14	13	0	45	3	0	7	112	-218	30
71	Zimre	240	220	0	1	0	1	0	0	0	16	0	0	12	30	-190	20
72	Institutions	108	99	0	0	0	0	0	0	0	0	0	0	0	0	-99	9
73	Special Needs Mtr	15	11	0	0	0	0	0	0	0	0	0	0	0	0	-11	1
74	Special Needs Hre	15	11	0	2	0	5	0	0	0	0	0	0	0	7	-4	1
TOTALS		20821	19041	363	995	962	1064	901	639	230	2941	526	1140	549	10310		1.731

RECOMMENDATIONS

1. Increasing evangelism funding to assist churches and districts that have activities with potential to big baptisms.
2. Recommend to Union the ordination of more pastors who qualify.
3. Raise pastoral motivation by giving cost of living adjustment and increasing their travel allowances because of continued realization of economic hardships.
4. Assisting the transportation of those districts that indicate large volumes of visitors at camp meeting.
5. To have budgets for Pastors and Shepherdesses crusades.
6. We recommend inter districts joint Evangelism Campaigns.
7. Make use of our youths in evangelism and recognize their efforts eg Zundes in Colleges.
8. Unveil budgets for youth campaigns in 2020.

DEPARTMENT: YOUTH MINISTRIES

Objective: Membership Growth

All districts participated in the #Y2K-Multi sites which had 1753 sites, though 2000 sites were initially intended.

Youth camps were also held across the conference territory and both methods saw 1075 members join the church through baptism.

Evaluation

Intended 2000 sites but managed to have 1273. All districts were active and 53 had Baptisms.



Some of the young people and leaders who participated in the #Y2K-Multi sites programme.

DEPARTMENT: EDUCATION

Objective 1: To engage all our educational institutions in Bible-based revival and reformation Programmes and follow Revived by His Word Reading Plan.

This was done in all our schools. During assemblies, Bible reading together with some different devotionals are done in all our schools.

This was seen by baptisms of over 4 000+ souls.



Spiritual growth:
A student at Nyazura Adventist High School confidently teaches fellow students the sabbath school lesson.

Evaluation

Most of our learners in schools that are of a baptismal age were baptized, eg at Karirwi High School all learners were baptized except 1 (one).

We do have a few challenges with some Adventist teachers who have overstayed in some of our schools, who seem to be anti church initiated programs.

Objective 2: To share EZC department of Education's vision and be adopted by all its educational centers.

This was done during Heads Quarterly meetings and during visits to a few schools that were visited by the Education Director.

Appreciation of the vision and acceptance of it by all schools was done.

Evaluation

Appreciation of the vision and acceptance of it by all schools was done.

Objective 3: Encourage use of technology to enhance personal devotional life.

This was done during Heads Quarterly Meetings and during visits to a few schools that were visited by the Education Director. Significant results are yet to be realized.

Evaluation

No meaningful results were realized due to absence of internet and ICT gadgets in most of our schools.

Objective 4: All schools to establish Prayer Ministries.

All our schools have active Prayer Bands that were set up by our Chaplains.

Evaluation

Most learners and some teachers now appreciate prayer e.g. Mutezo's casing point when the school was briefly closed due to spiritism issues.

Objective 5: To promote Seventh-day Adventist Education Triad Base. (Home, church and school) and have all our Schools adopt 'Schools in Discipleship Program'.

This was done during this year, at camp-meetings, as there were lessons on Education, Music and Communication.

The programmes are still ongoing.

Evaluation

A few churches have come on board in terms of setting up schools, but the rest is yet to begin.

Objective 6: All schools to run Week of Spiritual Emphasis sessions at least once a term and baptise at least 700 per year in our schools.

These were conducted by all our schools, hence contributing significantly to the total baptismal goal as over 4000 were baptised.



One of the spiritual emphasis programmes that were conducted at our schools.

Evaluation

Most of our learners in schools that are of a baptismal age were baptized, e.g' at Karirwi High school all.

This year' s WOSE had serious challenges of preachers' funding as we ended up using local members and evangelists to minister to our learners and teachers.

Schools are centers of influence; and hence, the need to finance activities at our schools.

Objective 7: To procure Adventist books and literature.

Only a few schools e.g. Anderson Secondary and Primary, Nyazura High and Primary, Karirwi High procured our books.

Evaluation

More resources should be channeled to this area.

Adventist Book Centre should be visible in this area.

Objective 8: To establish vibrant Teachers' Associations.

This was done by the different teachers' organizations.

Mixed feelings and reactions were realized.

Evaluation

At times we tend to see some dichotomy in these Teachers' Associations in terms of their operations in our schools.

Objective 9: To have Teachers Convention annually.

2019 Teachers Convention was held at Nyazura High School. 200 educators attended the event.

2019 Teachers Convention was held at Nyazura High School. 200 educators attended the event.

Evaluation

The 10% levy should be channeled to assist teachers to attend such important meetings.

Most teachers could not attend due to financial challenges.

40% of our schools were represented at this year's Teachers' Convention.

Objective 10: To encourage schools to be self-reliant.

15+ schools are running projects like: farming, bee keeping, fish farming, fruits farming, etc.

For the first time after many years (10+) Nyazura Farm managed to make a profit from their farm.

In some schools, most vegetables, mealie meal, eggs are now being provided from their farms/gardens.

Evaluation

It would be prudent if the Education Department is involved in the distribution of assistance to schools, so that needy schools benefit as opposed to pouring money into some ever sinking schools.

DEPARTMENT: WOMENS `MINISTIRIES

Objective 1: Increase by at least 20% of current membership by year 2020 (Include baptismal figures)

74 districts participated in the Women`s Day of Prayer. Ladies reached out through prayer and many visited their non-Adventist friends.

1700 women attended the ZEUC Women`s Congress that was held at Glen City Camp Site and 16 souls baptized while 10 pre-Adventists attended the Congress. It was a time of revival to members and a harvest to non-member visitors.

Dangamvura district had an evangelistic campaign at Bvirindi and 19 people were baptized.

A campaign was held at Bambazonke in Marange from 20th October – 1st November, 2019 and 9 souls were baptized.

Evaluation

The Day of prayer has the potential to bring many to the master if it is coordinated well.

Relationships established need to be nurtured, while more visitors could have attended the ZEUC Women`s Congress, though registration issues hindered a lot of potential visitors.



Some of our new converts go through baptism at the ZEUC Women's ministries congress

MEMBER RETENTION AND SPIRITUAL GROWTH

DEPARTMENT: PUBLISHING AND FAMILY MINISTRY

Objective: Retain at least 80% of the old and new converts.

107 student literature evangelist were recruited and trained from Nyazura and Nyahuni Missions, and they managed to sell 186 copies at the woman ministries congress held early this year.

Plus or minus 30 000 Health and wellness books were distributed prompting an increase in the awareness of our doctrine.



Student Literature evangelists and members of staff pose for a photo at Nyazura Adventist High School

Evaluation

There is an increase in awareness of our doctrine.

Held couple's big Sabbath on 12 and 19 October 2019.



Pastor Chaukura addresses delegates at the WHISPA big sabbath held in Harare this October.



The Publishing director officiated at a VOP graduation ceremony at Waterfalls Adventist High School

DEPARTMENT: STEWARDSHIP

OBJECTIVE: To raise member faithfulness level to at least 50% in Tithes and 30% in Offerings.

SEMINARS: Conducted seminars with Board Members in 26 Districts from January to December, 2019 and 60% of them are returning Tithe and Offering.



Stewardship seminar conducted in Buhera North Zone

Evaluation

Besides the harsh economic environment the nation is experiencing there is significant improvement in faithfulness among Board Members.

A Seminar with SID and ZEUC was held on 23 June, 2019 at EZC Offices for Stewardship Committee Members. +/- 500 Stewardship Committee members attended the Seminar.



SID Stewardship Director conducts a presentation at the board members seminar in Harare.

Evaluation

There is need for Stewardship Seminars in all our constituency since more members are constantly added into the church.

MATERIAL DISTRIBUTION: Distributed 850 copies of Stewardship Director`s Handbook to local church Elders and Stewardship Directors. Formation of Stewardship Committees at Local Churches. Stewardship Committees were also formed at Local Churches.

Evaluation

Stewardship Committee visited – 3 570 church members.

Distributed 3 000 bookmarkers that contain a summarized version of our Strategic Plan to every Board Member. Hence every Church Board Member is acclimatized to our Strategic Vision.

Evaluation

Church Board members appreciate such informative gifts like the Book Marker.

Distributed 5 690 Stewardship Commitment Cards to Church Members.

Pastors have 5 690 contacts to follow up.

Evaluation

Local Pastors are now following up Church members and encouraging them to stick to their commitment.

TOTAL MEMBER VISITATION (TMV) BY PASTORS: 25 000 members were visited by Pastors, Elders and Stewardship committees.

New givers – 5 753

Tithe in Kind – 31 beasts

Evaluation

Nothing substitutes Pastoral membership visitation.

Training of Stewardship Educators (Ambassadors).
20 Pastors were trained.



SID Stewardship director delivers devotion to EZC Pastors and Spouses at the EZC Office.

Evaluation

Each TOT to train 15 members, each trained member to train 15 members. 300 members were trained as Ambassadors.

Distributed 451 Tithe and Offering Analysis books to 44 districts. The book gives the Pastor an awareness of how many church members are participating in Stewardship at local church level.

Evaluation

In most churches less than a third of local church members are participating in returning Tithe and Offering, hence more lessons and sermons on Stewardship should be conducted.

2019 Camp Meeting Lesson for Stewardship was written by the Director. Members bought copies of the lesson and benefited significantly as reflected by an improvement in faithfulness.

Evaluation

The lesson was relevant to church members as it discussed on Stewardship and Mission of the Church. However, the lessons were a bit expensive for the rural churches.

Special Interest

One Member gave 3 Beasts – Tithe and 3 Beasts – Offering
Another member returned 1.8 million Rtg as Tithe.

DEPARTMENT: YOUTH MINISTRIES

OBJECTIVE: Membership Retention

The Youth Ministries department also sought to retain at least 20% of the new converts and encourage professional and expert voluntary services to the church by members.

Youth camps, Master Guide training programmes were used as methods to retain new converts. All three regions had their Master guide T.O.T. and 39 baptisms were conducted.



Graduands pose for a photo at the Meadows Masterguide graduation ceremony held on the 30th of November

Evaluation

Though many Master guides came for the training, still less than 1/3 of invested Master guides in the conference there is need for an audit to be carried out.



EZC president pastor Marunze delivers a sermon at the heaven for all programme held for the little ones.

A programme dubbed 'Heaven for all' was conducted at the EZC offices and had over 1800 children attending it.

DEPARTMENT: EDUCATION, MUSIC AND COMMUNICATION

Objective 1: To train at least 50% of our membership in music notes and promote use of Adventist hymnals in all worship services.

We managed to organize 2 major music trainings, one in Harare and the other one in Mutare. The thrust of these trainings was to remind our choirs of the Adventist philosophy of music amongst other interesting topics. Well versed presenters were selected and trained on the following topics:

- Voice training
- Conducting congregational music/Choristering
- Conducting choir music
- Compositions/Song Writing
- Tonic Solfa
- Dressing of musicians
- Philosophy of Adventist Music

Evaluation

There is need to keep on encouraging singing groups and choirs to record their music.

Objective 2: To promote church choirs in all local churches and in Adventist schools

Evaluation

This has been well achieved, because all our schools have choirs.

DEPARTMENT: HEALTH MINISTRIES

OBJECTIVE: *Strives to teach and demonstrate the Adventist Health Philosophy to all members.*

Health Expos

Health Expos were conducted in Waterfalls District and 14 people visited the booths daily for 1 week.

In Honde Valley District and Gatsi Town 73 people attended while Honde River Primary saw 107 people attending the health expo.

Counseling on health issues as well spiritual matters was rendered to participants, and presentations were of great benefit to the health professionals. In Waterfalls, the Health Expo was used as an evangelistic campaign in which 43 people were baptized.

Presentation were of great benefit to the health professionals.

A health facilitator delivers a health talk during a Health Expo at Prospect SDA church in, Waterfalls, Harare



Medical Symposium

42 delegates from EZC attended the ZEUC Medical Symposium

Cooking Schools

Cooking Schools were conducted in Districts namely:

- Chitungwiza East x 2
- Chiremba Central
- Chiremba South
- Marange North
- Rusape Central
- Harare Multicultural
- Houghton Park
- Tafara Central
- Chitungwiza South
- Chitungwiza Central x 2

Interests were captured in Cooking Schools, Counselling and Bible Studies were also a critical part of the proceedings. Healthy Recipes were shared with women.

A total of 17 non-Adventists graced these cooking classes.



Women participating at one of the Cooking Schools conducted during the year.



Some of the dishes that women prepared after the cooking school sessions.

Through this initiative, it has been easy to engage in bible study as we impart organic gardening skills, at Mwerahari clinic a garden was set up and is flourishing.

Nutrition Gardening Training for people living with HIV/AIDS. A garden flourishing at Mwerahari Clinic. Through this initiative, it has been easy to engage in bible study as we impart organic gardening skills.



A flourishing nutrition garden in Chitungwiza.

Evaluation

The health message is a common ground that brings all to the feet of Christ and due to the prevailing economic challenges in our country, it's easy for people to accept the health message that alleviate health challenges.

There is need for more of the health symposiums, especially continued learning for health professional since they miss such because they normally take place on the Sabbath.

Cooking is still one of the best methods that can be utilized to achieve optimum health. Cooking should always start with a short devotion which is see as a great evangelism tool

Objective 2: To integrate comprehensive Health Ministries and activities by 2020.

Sabbath Health Talks were shared and distributed to churches by all Pastors and Health Directors. A constant rise in consciousness on healthy practices has been realised in most members.

Evaluation

There is need for translation of the Sabbath Health talks as some members are not conversant with the English language.

Objective 3: To promote adherence to evidence based medical practices. Cervical Testing in Mafara District.

Health manuals were distributed and these include, Cancer tracts on Cervical, Breast and Prostate, the book Health and Wellness. Cervical Testing was also done in Mafara District.

Typhoid tracts were also distributed during Women's Ministries Big Sabbaths, Health Expos and the AMO Big Sabbath.

Evaluation

There is need for more practical ways to reach the communities addressing challenges they face. Cancer screening has proved to be one of those best ways.

A team of health professionals from Dubai visited to assist in the Chimanimani disaster. The community received medical treatment plus donations namely blankets and hygiene kits.

More than 600 people were attended to by the team. Donations were received and they were a relief to the people in Chimanimani.

Evaluation

This was faith with works. Even the District Administrator had kind words for the church and such generosity.

Harare City Centre Church held a drug awareness campaign around Five Avenue catchment area on 22 September, 2019.

Most people benefited from this campaign. not only the drug addicts were attended to, but even the Community with relatives who abuse drugs benefited.

Evaluation

Drug abuse is real, even in our members it is so rampant. More of such programs should be encouraged to all churches.

Link Brands Health Centre was established in Mutare on 29 September, 2019 they following are offered: Cooking School, Gym facilities and a Message Parlour.

One of its kind in Mutare. A center of influence to the community and Mutare at large.

Evaluation

There is need for such services even here in Harare. Their approach to health will bring many to know Christ.

DEPARTMENT: WOMENS ` MINISTIRIES

Objective 1: Involve women in Daily Bible Study.

80%+ women participate in Daily Bible Study and sharing of chapter a day insights with non-members.

Evaluation

Need for continual reminder for our mission.

Objective 2: Promote Prayer Partner.

At least 46% have prayer partners and friendships built on prayer.

Evaluation

Prayer partners build genuine friendships

Objective 3: Involve young women in all programs

Only 12% young women are involved in programs though the overall number of them being involved in Women Ministries activities is increasing.

37% women were trained for Mbeu Yakauchikwa.

74 districts participated in the Women`s Day of Prayer which was an outreach program. Food hampers were given to the less privileged a sign of a caring community as women were addressing the needs of the society.

Women`s Ministries Emphasis Week was held in June 2019 in all districts.



Scenes from one of the Women's Day of Prayer that was conducted throughout the conference.

250+/- churches conducted the **Enditnow** program with special emphasis Manyame and Zengeza Districts led by Pastors Bonde and Bundo held a combined Enditnow Campaign for the community in conjunction with Youth, Health Ministries and Adventist Men.



The Enditnow program that was held in Chitungwiza.



Congregants follow through proceedings at the Enditnow program that was held in Chitungwiza.

Evaluation

There is need for more young people friendly programs in the department.



Kentucky Prison Visit:
Women who visted Kentucky Prison inmates to donate groceries and toiletries pose for a photo

DEPARTMENT: CHILDREN'S MINISTRIES

Objective 1: To involve children in daily Bible Study and Prayer Ministry.

A study showed that 1 556 children own bibles, these number show that less than 15% of our children own a bible.

885 Children organized Prayer Groups and these help them depend more on their God.

Evaluation

There is need to push more for children to have Bibles.

Objective 2: To encourage children to read E.G. White and the Prophetic Ministries.

This quarter we saw that 209 children understood E. G. White writings. Reading E. G. White writings as stated in the Sabbath School Manual has been achieved mainly by those in the higher classes.

Evaluation

There is need for a Reading Plan that suits every child's level.

Objective 3: To increase the involvement of children and young people in the life of the church.

356 Vocational Bible Schools were conducted in 74 Districts. In most of the VBS centers, visitors outnumbered members.

Evaluation

Preparation enabled the success of most VBS programs.



One of the Children ministries leaders takes children through a lesson during the Vocational Bible School in Waterfalls, Harare.

Objective 4: To enhance the credibility of and trust in the leadership of the church organization and its operative and missions.

554 Children`s Ministries Coordinators were trained during the 142 Leaders Training Seminars that were conducted across the conference. These make up only 12% of our coordinators.

The trainings attracted learners from without our faith and these were 7 who took part in our seminars.

Evaluation

Every leader needs to be trained and if well-coordinated, these seminars will attract non- members as they also seek to nurture their children in this cruel world.

Camp Meeting Lessons training were held in Manicaland and Harare.

18 Children`s Ministries Leaders attended a Seminar in Livingstone, Zambia from 27-31 August, 2019. Leaders were motivated to do the work. A lot was learnt, level 7 and 8 were completed.

A Leadership training was held on the 2nd of November at Solusi Campus, Harare and 106 leaders attended. These were given useful material to assist them in their duties.

Evaluation

More leaders should attend these meetings so as to have a common goal in the ministry.

A suggestion was made to have similar meetings for people in remote areas who find it difficult to attend them in Harare

Music Festival and certification were held in Harare on 5 October, 2019 at EZC Offices and on 9 November, 2019 in Mutare. 28 choirs from Harare and 19 from Mutare attended the Music Festival, and these were a huge success.

Evaluation

More venues will be allocated to different places to lessen traveling burden to choirs coming rural areas especially.

Objective 5: To promote culture of Stewardship to all young people.

20 churches held Stewardship Seminars for children and 33 Stewardship Expos. Only 6% of the children in EZC return tithe.

Evaluation

Teaching stewardship helps them to be faithful to God and in all spheres of life.

Objective 6: To motivate local writers to produce material relevant to children as well as translate available resources and families.

Identified 55 local writers.

Local writers have been identified and 23 have contributed to the writing of Children's Campmeeting Lessons.

Objective 7: To enhance unity and fellowship among church members and families.

Family Fun days were conducted in only 5 districts, these were meant to foster unity in the family.

Evaluation

More seminars to be conducted in trying to foster unity.

STAFF WELFARE AND DEVELOPMENT

DEPARTMENT: YOUTH, ASI, CHAPLAINCY

Objective 1: Attract and retain competent employees

37 Pastors were employed in 2019 and two Pastors' seminars were conducted during the period under review and these also served as orientation platforms.

We managed to employ 17 other staff members/office workers and Human Resources Administrator. Advertisements were placed and interviews were conducted.

Evaluation

The organisation is able to retain workers when transparent methods of employment are followed.

In 2019 many workers were employed at once than at any other period.

EZC also lost one Pastor to Solusi University.

TEACHERS

Objective 2: Develop all staff members to be competent in their duties and responsibilities

An annual Teachers Convention was held and monthly Heads meetings

Objective 3: Support staff-development career initiatives that are aligned to organizational requirements.

Encourage staff members to register for further studies.

STAFF (PASTORS) DEVELOPMENT

Objective 4: Develop pastors to be competent in their duties. Organize annual leadership forums for officers, pastors, heads of institutions and elders.

25 interns were oriented and their performance added to the 3438 baptisms by April.

The pastors' workshops realized 3955 sites in March-April campaign.

Evaluation

The orientation and workshops motivated the pastors into work. There is need for an annual budget for these workshops for they define the direction and tone of the work.

EZC STAFF

Birthday and Achievement celebrations, which improve staff relations and unity

Formulated departmental strategic document and departmental job Description.

The ASI department managed to pay school fees for Ps Kuwandira's son at Solusi this semester.

One insurance claim was settled this year, though we targeted to ensure all our clubs.

Though we have 80% of our youth clubs. club insured we still have to deal with the 20% to come on board.

Objective 1: Provide integrated reporting

69 districts had their church clerks trained during this period and 81 Trainer Of Trainers were assigned 43 districts for training of other church clerks.

Of the 532 church clerks in our conference 319 clerks were trained during the period in under review, only 31 church clerks are not active

One planning seminar was held in January 2019.

We have encouraged our district pastors to have their names in the districts so that they can monitor progress.

Evaluation

Pastors whose names are in their districts are now able to view and monitor their church clerks' activities.

Our local church clerks are highly enthusiastic.

ACMS is helpful in cleaning up church registers and improve record keeping.

There is need for more than one church clerk at a church and keep them in the position for at least two to minimize the cost of training.

It is important that each church owns a laptop and have access to wifi connectivity when needed.

DEPARTMENT: WOMENS `MINISTIRIES

Objective 1: Provide integrated reporting in accordance with the General Conference guidelines and organize annual leadership forums for officers, pastors, heads of institutions and elders.

Our monthly reports from the grassroots are compliant with this the GC guidelines and have been forwarded to higher organisations.

Evaluation

More could be done if these reports were to be sent in the local language.

Some ladies have a lot to report, but the challenge is expressing it in English is a challenge.

Special Feature

Love Pack Donations

90 Love Packs were donated to the girl child at Muunga Secondary School, Nyanga. We thank all women who participated.

ACTIVITY: WOMENS` MINISTIRIES

Objective 1:

More than 1 500 women were insured for the ZEUC Congressheld this year.

ACTIVITY: YOUTH MINISTIRIES

Objective 1: Develop and implement organizational wide risk management framework/system.

80% of the EZC youth clubs have been insured and one claim was settled.

Evaluation

Though we have 80% of our club insured we still have to deal with the 20% to come on board.

DEPARTMENT: WOMENS` MINISTIRIES

Objective 1: *Formulate clearly defined policies and procedures in all operational areas.*

Conducted seminars in Leadership Certification Course, exposing leaders to church policy about women in the following districts.

Headlands – Level 1 and 2

Level 1 – 43 participants

Level 2 – 32 participants

Chiremba South - Level 1

114 participants

2 YAWM

The course served as an evangelistic campaign where 3 pre-Adventists took part. It was also an eye opener to most women as it laid the basis of ministry in the 21st century.

Evaluation

There is need for more trainings in all our districts.

Most people take it as a course for Adventists only yet it can benefit all women in general.

DEPARTMENT: EDUCATION, MUSIC AND COMMUNICATION

Objective 1: To formulate clearly defined policies and procedures in all operational areas.

Be compliant with all relevant statutory requirements and church policies.

This was done as there are government statutory instruments and the education act that guide operations of schools in Zimbabwe.

This has received a positive response.

Evaluation

Positive response, though there is need to synchronize government statutes with SDA policies.

Objective 2: Behave in an ethical and morally upright manner.

This is still work in progress.

Evaluation

It is important that we abide by SID policy on school governance to the latter

A lot has to be done here if we still value schools that were acquired by missionaries and those that went before us.

Objective 3: Create an effective and efficient governance model for our schools with the principal as the ranking office.

Objective 4: Establish boards for all church institutions including primary and secondary schools.

On paper boards were established in all our 42 schools.

This year only the following boards convened at EZC offices out of the 42 boards: Nyazura Mission, Nyahuni Mission, Karirwi, Anderson Mission and Waterfalls Adventist High School.

Evaluation

Adequate Financial resources commensurate with our mission be set aside so that those that have an oversight role to our schools have boards on a regular basis.

Objective 4: Ensure all Boards meet at least once a quarter.

On paper boards are supposed to meet at least once a quarter.

This year only the following Boards convened at EZC offices out of the 42 boards: Nyazura Mission, Nyahuni Mission, Karirwi, Anderson Mission and WAHS

Evaluation

That the Board Chair or His Designee be available to chair School Board Meetings.

Ensure that what was recommended by EZC Education Department on Boards teams be implemented and a budget be provided: (See Appendix B attached).

Infrastructural Development Objectives

1. Construct at least two new schools by 2020.
2. Improve at least 25% of non-qualifying church schools to AAA Standard by 2020.
3. Construct at least 50 new rural churches by 2020.
4. Complete at least 25 existing rural churches by 2020.
5. Construct at least 20 new Urban/City churches by 2020.
6. Complete at least 20 existing Urban/City churches by 2020.
7. Acquire at least 25 church stands in urban centers by 2020.
8. Build/Complete at least 2 hospitals by 2020.
9. Build at least 4 new clinics by 2020.
10. Ensure availability of at least one church house per district

Churches

Objectives and Achievements

Construct at least 50 new rural churches by 2020.

146 rural churches under construction.

Complete at least 25 existing rural churches by 2020.

9 churches completed to date, they are almost ready for dedication.

Construct at least 20 new Urban/City churches by 2020.

41 churches under construction.

Complete at least 20 existing Urban/City churches by 2020.

7 churches in our urban centres are almost complete.

Acquire at least 25 church stands in urban centers by 2020.

1 Church stand acquired

Evaluation

Infrastructure Development Fund promotions are underway though inflows are still minimal.

Church Accreditation

Cranborne Church has been earmarked for 2019 accreditation. A pre-accreditation meeting was held on 7 November, 2019.

Special Interest

Chitungwiza North District came up with an initiative to construct a church per year.

A member donated 1.8 million towards construction of a church.

Clinics

Objective: *The goal is to build at least four new clinics by 2020*

Himalaya

In 2019 the office in partnership with the community sought to build a new clinic in Mutare East district, and construction is underway.

Evaluation

Resources, terrain of the place and cyclone destruction of roads has hindered progress.

Checheche Clinic

The Original Halleluiah Chorus is the sponsor for this clinic. Building commenced last year, now working on the walls.

Evaluation

More resources needed. Economic instability hindered work progress as per plan.

Zvimbe Clinic

One of the two buildings has been roofed.

Goromonzi Clinic

Currently there is no progress at the clinic.

Evaluation

Inactivity will eventually lead to land repossession by the council.

Hotsprings Clinic

Land was donated by the community. Bricks have been molded.

Evaluation

Though people are in need of Health Centers, resources remain our number one challenge.

Adventist Health Center

Refurbishing of the clinic in Harare's CBD was done, and saw new floor tiles fitted and a new dental chair provided.

Hospitals

Build/Complete at least 2 hospitals by 2020

Goromonzi

A new hospital/clinic being built in Goromonzi district

Special Feature

Health Ministries Director – Mrs K Katsvairo and The Executive Secretary – Pastor Sunny Musiwa attended the 3rd Global Conference on Health and Life Style in the USA from 9 – 13 July 2019. Emphasis was on comprehensive health issues. Health is not just about Nutrition but rather all the other aspects that encompasses it. The convention also highlighted the issue of research, an element that is lacking in our church. Most people speak on health issues from uninformed position.

ACTIVITY: WOMENS`MINISTIRIES

Objective:

Mvurachena, and Christian Hope have had their campsite pulpits built by women.

Women are taking apart in renovating Vumba Multicultural Campsite kitchen as well as buying the equipment for it.

This gave a sense of belonging to most women as they see themselves involved in the Lord's work

Evaluation

It is possible to achieve stated objective when there is unity among women.

Residences

We wanted to ensure availability of at least one house per district

Nyazura center

There is need for a construction of new Pastor's house, the current Pastor's house needs renovations.

The current pastor's house needs renovations. The pastor has been asked to relocate while his house is being repaired.

Buhera

The Pastor's house was renovated in 2019. New tiles were fitted, the security of the house was improved by adding boundary walls with gate and screen doors on the veranda. All leakages have also been repaired

Mutiweshiri

Construction of the house was completed. Dedication prayers were offered, the pastor and his family moved in.

Headlands

The construction of the house is now at ring beam level.

All required materials have already been delivered on site.

Munga

Setting up and slab completed, inspected and approved. Brick work is on going and the house is now towards window level.

Goromonzi

The idea was to modify and complete the Pastor's house, and it has been done successfully.

The pastor will be moving into the house as soon as ZESA is connected. All ZESA payments have been done.

Hatfield Complex

Major renovations were conducted and completed. All the houses have been occupied. Plans are under way to build a new complex that can accommodate six families the current one accommodates five.

Cranborne

The house in Cranborne has also received some renovations and maintenance. New tiles were fitted house repainted new ceiling, roof leaks mended, new plumbing done, a borehole and a 5000 litre tank were installed.

Zimre Park

This year, the Pastor's house was refurbished fixing all leaks repainting the master bedroom, fitting new kitchen cabinets and installing a new 5000 litre tank.



The house in Goromonzi when it was under renovation.

Schools

Objective 1: The goal was to construct at least two new schools by 2030.

Eastview

A school is under construction in Caledonia in a project that was started in 2017 and is projected to finish in 2020.

The church was allocated land for the construction of a primary and secondary schools in Caledonia. The East Zimbabwe Conference office contributed 31,000 bricks, 100 bags cement and 10 tons of stones towards the project.

The school has enrolled 133 students and employed 9 teachers

Waterfalls Adventist High School

The school started in May 2017 with 4 students and now has 157 students and 13 teachers. The first block was completed and has 6 classrooms plus ablutions for learners and staff. It also houses a laboratory which is yet to be furnished.

The second block is under construction, it has been roofed inspected and approved. What remains to be done include floor tiling, ceilings, plumbing, electricals and painting.

The school has its own entry and exit gates. The gate house needs window frames and glazing, floor tiles and painting.

The school still needs signage and sports fields.



The second block that is under construction at Waterfalls High School

Revelation of Hope Primary School

The first Adventist school in Chitungwiza, the school was built in honour of the Ted Wilson campaign held in 2014 in Chitungwiza. The government rejected still structures and so far only four classrooms have had steel replaced by bricks.

This process of changing 12 steel structures to bricks is work in progress.

Gwenda School

The Chivhu local council allocated 31 hacters of land for the construction of a primary and secondary schools in Chivhu.

The East Zimbabwe Conference Office paid \$5000 towards the purchase of land.

Munga Secondary School

The work that is currently being done at the school is the installation of electricity.

An new pole was installed to improve access. Waiting for final inspection by ZESA.

Objective 2: Improve at least 25% of non-qualifying church schools to AAA Standard by 2020.

14 schools that were visited by the education director this year were and are still ready for accreditation by SID and ZEUC.

Evaluation

14 schools that I visited this year were and are still ready for accreditation by SID and ZEUC. SID Education Director had to cancel his air ticket and abort his trip to EZC after we indicated that we had no budget to go visit the 14 schools that are ready for accreditation (See appendix A)

It is of paramount importance that AAA be given a preference if we still value our centers of influence.

AAA should have a separate budget line and should be adequately resourced. 10% Responsible Authority Levies can also be used for this.

Most of our schools' infrastructure is in a deplorable condition as most structures are old. Mutezo school has two blocks which are partly roofed.

The following schools had their roofs blown off by the wind: Handina Primary, Handina Secondary, Mutezo Primary and Tsikada Primary

Offices

EZC head Office

The EZC offices were repainted including the roof. Board room chairs reupholstered. A second borehole has been sited drilled and cased. A generator house is under construction.



EZC Offices' new look.



The generator house under construction at the EZC offices

DEPARTMENT: YOUTH MINISTRIES

Objective: Improve one Centre of influence

The department sought to improve Kudakwashe Children's home in Stoneridge, significant work has been done. A security was constructed and is in the final stages of completion. This is a 2 year project.

We also sought to re-build a Church that was destroyed by the disaster in Marange, work is in progress and by December 2019, the project should be completed.



The picture shows Kudakwashe Children's home, before construction of the security had begun.

DEPARTMENT: INFORMATION TECHNOLOGY

In line with the objectives of the ICT Strategic Plan of the East Zimbabwe Conference, the following seeks to expand on the initiatives underway to date insofar as ICT is concerned in the East Zimbabwe Conference.

Highlights

- The EZC office network was re-equipped and the server room was modernised.
- Beginning to equip some urban churches with internet connectivity, to encourage use of digital platforms for church transactions and evangelism
- Efforts to automate ecocash and online transactions are underway, with some initial tests on ecocash platform proving successful.
- We have also hedged against power failure by investing in lithium ion batteries for the server room, and there are plans to expand this to cover the whole office, with solar panels to provide cheaper power supply during the day.
- Treasury also facilitated the procurement of a 65kva generator, which will prove strategically useful as an alternative power source, once the prices of fuel stabilise.



The lithium ion batteries that were installed in the server room.



Some of the new upgrades done to the EZC's network system and server room

Network Infrastructure

For the greater part of June, we have been engaged in the upgrade of our Local Area Network, which is necessitated due to the disrepair of the old network, as well as the grown need for modern infrastructure to cope with the technological demands in the 2019 World.

With the new infrastructure in place, there will be greater efficiency in voice, data and video transmission, as well as greater information security and monitoring.

Biometric Access Control and CCTV

Earlier in the second quarter of 2019, the EZC undertook a project to install a Closed-Circuit TV monitoring system as well as a Biometric Access Control Unit, to enhance the security on our premises.

When fully commissioned, these systems will aid as an extra layer of surveillance and security, as well as provide insightful information that otherwise goes unseen.

Intra-Church Communication

In an endeavor to enhance and expedite communications between and among churches and the conference, the EZC oversaw the deployment of emails for all churches and companies in the conference.

These are under the custody of church clerks at each location, and will be useful in facilitating church business transactions, be it in secretariat, treasury or other department.

Emails are being deployed in every conference school as well, with Nyazura, Nyahuni, Chikwariro, Anderson, Karirwi already using organizational emails

Process Automation

The automation of transaction processes in all departments continues, with endeavors for treasury, secretariat being pursued.

Several options are being trialed for automating treasury functions from local church level to the conference, with the aim to make it paperless, the desired outcome being to eliminate inconsistencies and reduce the work burden on church treasurers and accountants alike.

Websites are being developed for various purposes, inclusive of payment platforms, electronic bulletins for meetings, and in the future, portals for filing reports and for event registration.

Conclusion

We aim to introduce more innovations in ICT as the year progresses, and there is scope for some collaborative work on some projects with the ICT fraternity in the SID, which should see the introduction of more innovations to further the mission of the church.

In the final analysis, the wish is for all processes to be paperless, all communications to be cost effective, and all workflows efficient, throughout the Conference.

DEPARTMENT: EZC MEDIA CENTRE

“ We must take every justifiable means of bringing light before the people, some of the methods used in this will work will be different from methods used in the past.”

Ellen G. White, Review & Herald, 1902

Media Centre Registration

Earlier this year (2019), we managed to register the Media Centre with the Zimbabwe Media Commission. The registration gave us a license and permit to operate as an officially recognized media Institution in Zimbabwe for the next 5 years.

Accreditation Cards

The same license gave all our EZC Media personnel accredited IDs to operate officially as Filmmakers, Photographers and Videographers. This means that our media team is legally approved by the government of Zimbabwe to perform multimedia services either private or in public circles without any hinderances.

Official Tittle: **EZC Media**

Facebook Page: EZC Media

YouTube Channel: EZC Media

Social Media Ministry

As it is outline in our vision which is to attain global influence of Christian digital media content by 2020. EZC Media has been creating and producing content for our online audience on social media since August 2018 till present. Figures below show an outline of our social media audience and viewers.

Social Media Audience Statistics as of December 2019

1. Facebook: 9,200+ Followers
2. YouTube: 3.5 Million+ Viewers
3. YouTube Channel: 23,000+ Subscribers

Please note that these figures are growing on a daily basis.

Creation Emphasis Week (Digital Broadcast)

As a Media centre we joined the Adventist world church in Celebrating the Creation Week, which we produced and broadcast online through our Facebook and YouTube Pages. All our daily services were filmed from Arcadia church and live-streamed through EZC Media Facebook page. Throughout the entire Creation Week we had both a daily live and online audience of over 15,000 followers.



The EZC Media Team live recording and streaming one of the services during the Creation Emphasis week.



One of the sermons as shown on YouTube having been uploaded.



Dr. Juliana (one of EZC's young professionals) delivers a presentation at the Creation Emphasis Week.

GAiN 2019 Report

Earlier this year in March 2019, EZC Media attended an Adventist International Convention for Filmmakers and Media personnel which was held in Amman, Jordan. The main emphasis of the Adventist World church is to adopt new ways of doing ministry. Specifically the use of film and videos in evangelism, we were encouraged to produce Christian movies, as this is a new and effective ways of reaching the world. .

Adventist World Church Feedback

We have received very positive feedback from the General Conference, both Adventist News Network and GC Geoscience Institute regarding the Quality of our programming. The General Conference has so far featured two of our video productions on the Hope Channel International. A recent comment from GC stated that; “We are happy about the creativity and film production quality we are seeing from East Zimbabwe Conference. Keep up the great work”

Global Influence

In January 2019, we received a notification from one of the International gospel music icons, Mark Lowly. He shared one of our music video productions on his facebook page and it reached over 6 million viewers online.

Media Training Seminars

The media centre conducts seminars on Christian Media Evangelism to Adventist Pastors. The thrust of these meetings is to help christian workers understand the essence as well as the importance of using Media in Christian evangelism.

EZC Website Official

The media center manages the website for East Zimbabwe Conference, which serves as the official digital public relations platform for the organization. The website has a number of modern features which are instrumental in informing and helping Adventist members in EZC to stay connected to the Adventist church.

DEPARTMENT: EDUCATION, MUSIC AND COMMUNICATION

Objective 1: To train at least 50% of our membership in multi-media evangelism and involve them in meaningful revivan and reformation.

Trainings were done in Harare and Manicaland on Multimedia Evangelism.

A team of 4 people from the East Zimbabwe Conference managed to attend the GAIN Conference which was organized by the GC and was held in Jordan. The Conference was very enlightening and empowered the team that attended. Besides the powerful presentations, the team managed to also relax and gain spiritually.

- The Website is now fully fledged and active for most if not all the departments.
- Some of the departments like the Youth Department and Media have managed to also make use of other social media sites like Facebook and YouTube.
- All departments are making use of the various WhatsApp Platforms which is also contributing to efficiency in communicating with not only the workers but the constituency at large. This is also a great way for evangelism and awareness of the work of our conference.

Objective 2: To avail Adventist news and messages to all our churches.

This was done, but I have no information about the self support aspect because the media center is now under someone else's custody

Evaluation

Announcements can also be posted on EZC website.

Objective 3: To have a Media Centre that has attained a minimum of 20% self-support.

This is ongoing

Objective 4: To equip all EZC entities with crisis response strategies

This was done in Harare and Manicaland. This was also emphasized in almost all Pastors' meetings this year.

Objective 5: To promote the proper signature configuration and proper use of the church logo.

This is work in progress.



EZC Media Centre director conducting a seminar on media evangelism and how to use the church logo in Chitungwiza.

DEPARTMENT: YOUTH MINISTRIES

Objective 1: To develop communication and information technology.

The department has an active Facebook page with over 1 600 people who are part of it.

Evaluation

There is still need for more interactive programs. Developing Youth Ministries announcement Application.

DEPARTMENT: EDUCATION

ACADEMICS

Below is a comparison of student`s performance in the 2018 public examinations

	SCHOOL	2017	2018
1.	Anderson Primary School	27.7%	71.25%
2.	Bemhiwa Primary School	34.3%	78.3%
3.	Chegore Primary School	50%	52%
4.	Cheneka Primary School	20%	23.45%
5.	Chiduku Primary School	52.78%	67%
6.	Chikwariro Primary School	40.5%	51.9%
7.	Chinembiri Primary School	81.58%	76.2%
8.	Daure Primary School	74%	76.4%
9.	Gwasira Primary School	47.83%	76.31%
10.	Handina Primary School	81.54%	95.9%
11.	Kareeboom Primary School	54%	62.1%
12.	Karirwi Primary School	43.9%	70.1%
13.	Katsenga Primary School	55.77%	63.27%
14.	Kwarire Primary School	45.71%	-
15.	Majakwara Primary School	35.29%	47%
16.	Makunde Primary School	73.7%	71.7%
17.	Manhu Primary School	31.1%	-
18.	Marewo Primary School	57%	86.67%
19.	Mukwada Primary School	36.6%	52.2%
20.	Mutare Adventist Primary School	89%	93.4%
21.	Mukwasi Primary School	-	53.93%
22.	Nyakwima Primary	100%	-
23.	Nyazura Primary School	75.42%	90.63%
24.	Tsikada Primary School	36.17%	-
25.	Zimati Primary School		
26.	Revelation of Hope Adventist Primary	45.45%	80%

ORDINARY LEVEL RESULTS ANALYSIS

	NAME OF SCHOOL	2017	2018
1.	Anderson Secondary	41%	58.3%
2.	Bemhiwa Secondary	6.8%	4%
3.	Chegore Secondary	17.4%	5%
4.	Chikwariro High	44.89%	34%
5.	Gотора Secondary	17.2%	28.6%
6.	Handina Secondary	23.1%	17.95%
7.	Karirwi High	36.4%	32%
8.	Katsenga Secondary	15.9%	40%
9.	Mukwada Secondary	13.7%	24.2%
10.	Mukwasi Secondary	----	
11.	Muunga Secondary		
12.	Nyambiri Secondary	5.4%	
13.	Nyahuni High	79%	85.14%
14.	Nyahukwe Secondary	19.05%	0%
15.	Nyazura High	97.44%	97.97%
16.	Waterfalls Adventist High School	No writing class	

ADVANCED LEVEL RESULTS ANALYSIS

	NAME OF SCHOOL	2017	2018
1.	Chikwariro High	No exam class	100%
2.	Karirwi High	87.5%	85.7%
3.	Nyahuni High	79.7%	98%
4.	Nyazura High	96.97%	97.44%

Primary Schools with a pass rate of 75% and above at 2018 grade 7 level

	NAME OF SCHOOL	2017	2018
1.	Bemhiwa Primary School	34.3%	78.3%
2.	Chinembiri Primary School	81.58%	76.2%
3.	Daure Primary School	74%	76.4%
4.	Gwasira Primary School	47.83%	76.31%
5.	Handina Primary School	81.54%	95.9%
6.	Mutare Adventist Primary School	89%	93.4%
7.	Nyazura Primary School	75.42%	90.63%
8.	Zimati Primary School	45.45%	80%
9.	Marewo Primary School	57%	86.67%

Secondary Schools with pass rate of 75% and above 2018 at O' level

	NAME OF SCHOOL	2017	2018
1.	Nyahuni High	79%	85.14%
2.	Nyazura High	97.44%	97.97%

High Schools with pass rate of 75% and above 2018 at A' level

	NAME OF SCHOOL	2017	2018
1.	Chikwariro High	No exam class	100%
2.	Karirwi High	87.5%	85.7%
3.	Nyahuni High	79.7%	98%
4.	Nyazura High	96.97%	97.44%

Schools with best results at grade 7, O 'level, and A' level

Best Grade 7 Results	Handina Primary School	95.9%	85.14%
Best Ordinary Level Results	Nyazura High School	97.97%	97.97%
Best Advanced Level Results	Chikwariro High School	100%	

PRE – ACCREDITATION ASSESSMENT

Assessment in education is the process of gathering, interpreting, recording and using information about students' responses to an educational task.'

Effective assessment systems help schools to monitor students' progress and achievement, and enable them to design effective programs.

A Pre-Accreditation Assessment was done on several schools this quarter. This is in order to prepare them for AAA which was scheduled for June/July 2019.

Below is my assessment of the 14 schools that I visited this year in preparation for AAA by SID and ZEUC.

NAME OF SCHOOL	SITUATION AT THE SCHOOL	MITIGATION	AAA TEAM INTENDED VISIT DATE
Anderson Adventist Primary	<ul style="list-style-type: none"> -The school's administration office was affected by infrastructural differentiation - The school has problems of termites which have destroyed the administration block roof. -Classroom blocks are up to scratch - The yard is well maintained - The school just got a graded headmaster - Inadequate accommodation 	<ul style="list-style-type: none"> - The administration block to be fixed as a matter of urgency. - Get presentable furniture for the headmaster's office - Need for learners' extra furniture and text books for the new curriculum. 	20 June 2019
Anderson Adventist Secondary	<ul style="list-style-type: none"> - The whole campus need to be spruced up - The school is having financial problems - Some dorms have no doors and locks - No laboratory - Dilapidated blayer toilets on campus - 2 uncompleted EZC houses dilapidating - Shortage of staff housing - 2 houses have huge cracks and they can fall any time - Servico doing a good job at the cafeteria - No library - Pass rate has improved 	<ul style="list-style-type: none"> - To repaint the whole school - Build a flashing toilet for the administration - Buy new doors and locks for dorms - EZC houses to be completed before further deterioration is realized - - Need for learners' extra furniture and text books for the new curriculum. - There is need to have a Principal who is both a Theologian and an Educationist who will be tasked with the overall running of the institution. This will leave Headmasters to concentrate on academics and pastors on spiritual matters. 	21 June 2019
Bemhiwa Adventist Primary	<ul style="list-style-type: none"> - Solid infrastructure - The school Well can generate no more than 200 liters of water daily - The school has two Adventist teachers - Borehole was sighted - Inadequate accommodation 	<ul style="list-style-type: none"> - The whole school to be repainted and broken window panes to be replaced. - EZC to drill the borehole that they pledged to the school in 2017. - - Need for learners' extra furniture and text books for the new curriculum. 	4 June 2019
Chegore Adventist Primary	<ul style="list-style-type: none"> - Well kept campus - Good plants on campus - Inadequate accommodation - No library 	<ul style="list-style-type: none"> - To repaint the whole school. - Need for learners' extra furniture and text books for the new curriculum. 	25 June 2019
Chikwariro Adventist Primary	<ul style="list-style-type: none"> - Well kept buildings and surroundings - Need a reliable water source - Pass rate improving each year - Buildings need painting - Inadequate accommodation - No library 	<ul style="list-style-type: none"> - The whole school needs re-painting. - - Need for learners' extra furniture and text books for the new curriculum. 	26 June 2019

Chikwario Adventist Secondary	<ul style="list-style-type: none"> - Solid structures at the schools - Well maintained and trimmed campus - Excellent pass rate especially at "A" level - Mature leadership - Inadequate accommodation 	<ul style="list-style-type: none"> - Re painting of some buildings - - Need for learners' extra text books for the new curriculum. 	26 June 2019
Gwasira Adventist Primary	<ul style="list-style-type: none"> - Well maintained campus - Solid buildings - Unity is very visible - Good pass rate - Inadequate accommodation - No library 	<ul style="list-style-type: none"> -label trees on campus - Need for learners' extra text books for the new curriculum. 	02 July 2019
Majakwara Adventist Primary	<ul style="list-style-type: none"> - Old buildings that are affected by termites - The administration block has no presentable furniture - Toilets are now a health hazard to teachers and learners - Inadequate accommodation - No library 	<ul style="list-style-type: none"> - Need for learners' extra furniture and text books for the new curriculum. - EZC to complete the new classroom block they started constructing in 2018 - Urgent need for toilets - The whole campus to be painted 	03 July 2019
Mukwada Adventist Primary	<ul style="list-style-type: none"> - Toilets that are a health hazard to learners and teachers - Old classrooms with cracks - 97% of teachers at the school are non Adventist - Pass rate not pleasing - Inadequate accommodation - The relationship of the school administration and community not the best - No library 	<ul style="list-style-type: none"> - Need for learners' extra furniture and text books for the new curriculum. - Engage the MoPSE in terms of staffing the school with Adventist teachers - All classrooms blocks need to be revamped. - To change roofs for 3 classroom blocks. 	28 June 2019
Mukwasi Adventist Primary	<ul style="list-style-type: none"> - Old classrooms with cracks - Put up a new classroom block - Have a good goat project - 90% of teachers are non Adventist - Inadequate accommodation 	<ul style="list-style-type: none"> - Need for learners' extra furniture and text books for the new curriculum. - Roof the new classroom block - Engage the MoPSE in terms of staffing the school with Adventist teachers 	01 July 2019
Mutare Adventist Adventist Primary	<ul style="list-style-type: none"> - Putting up a new classroom block - Solid buildings - Good pass rate - No staff accommodation - No library 	<ul style="list-style-type: none"> - Need for learners' extra text books for the new curriculum. - complete the new block 	10 July 2019
Nyahukwe Secondary school	<ul style="list-style-type: none"> - Good solid classroom blocks - Broken window panes - Poor pass rate - No accommodation for teachers - The school is not yet registered in EZC name - No library 	<ul style="list-style-type: none"> - Need for learners' extra furniture and text books for the new curriculum. - Build at least one teachers' house - Registration of the school is in progress - Need to paint the whole school and repair broken window panes - Teachers need monitoring 	05 July 2019
Waterfalls Adventist High	<ul style="list-style-type: none"> - Good buildings - Learning environment is very conducive. - The lab is not furnished - School at the final stage of registration - Not yet an exam center. - Teachers are 100% Adventist - No library 	<ul style="list-style-type: none"> - Furnish the lab - Registration papers of the school are with the permanent secretary - This year our learners will use an exam center in town. 	08 July 2019
Zimati Adventist Primary	<ul style="list-style-type: none"> - The roof of the whole school is sagging - The school still registered as a council school - There is only one Adventist teacher at the school - The school has no dignified office. - Inadequate accommodation - No library 	<ul style="list-style-type: none"> - Need for learners' extra furniture and text books for the new curriculum. - Registration of the school is in progress - Engage the MoPSE in terms of staffing the school with Adventist teachers - 	09 July 2019

SCHOOL BOARD TEAMS

TEAM 1

EZC Officer
EZC Education Director
EZC Accountant

TEAM 2

EZC Officer
EZC Ass Educ Director
EZC Accountant

TEAM 3

EZC Officer
EZC Deprt Dir
EZC Accountant

- To cut on cost, the team visiting Chiduku and Marange districts can make use of Nyazura Adventist High School Business Manager as opposed to getting an accountant from EZC head office.

COMPINED TEAM'S SCHOOLS

A

1. Nyahuni High school
2. Makunde Primary School

B

3. Anderson Secondary School
4. Anderson Primary School

C

5. Nyazura High School
6. Nyazura Primary School

D

7. Karirwi High School
8. Karirwi Primary School

E

9. Waterfalls High School

F

10. Revelation of Hope Prim

TEAM 1 SCHOOLS

1. Nyambiri Secondary
2. Kareeboom Primary
3. Gotoru Sec
4. Mukwasi Sec
5. Mukwasi Prim
6. Kwarire Prim
7. Munga Sec
8. Handina Sec
9. Handina Prim
10. Katsenga Sec
11. Katsenga Prim
12. Chinembiri Prim

TEAM 2 SCHOOLS

1. Tsikada Prim
2. Zimati Prim
3. Cheneka Prim
4. Chiduku Prim
5. Gwasira Prim
6. Majakwara Prim
7. Nyahukwe Sec
8. Mutare Prim
9. Nyakwima Prim
10. Chegore Sec
11. Chegore Prim

TEAM 3 SCHOOLS

1. Mukwada Sec
2. Mukwada Prim
3. Bemhiwa Sec
4. Bemhiwa Prim
5. Chikwariro Sec
6. Chikwariro Pri
7. Manhu Prim
8. Marewo Prim
9. Daure Prim



EAST ZIMBABWE CONFERENCE OF
SEVENTH-DAY ADVENTISTS

ezc.adventist.org